

Business Ethics: Challenges and Implications for the Private and Public Sectors



Organizer:

Co-Organizer:



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Welcome Message



Prof. Jacky SO Yuk Chow

Conference Chair of 5th World Business Ethics Forum, Chair Professor of Finance, Dean of Faculty of Business Administration, University of Macau

It gives me great pleasure to extend a very warm welcome to all delegates participating in the 5th World Business Ethics Forum, which is hosted this year by the Faculty of Business Administration, University of Macau.

The World Business Ethics Forum (WBEF) was co-founded by the University of Macau (UM) and the Hong Kong Baptist University (HKBU) in 2006 and runs every two years on a rotational basis. WBEF is determined to provide an open platform for academics and practitioners from around the world, to share and to discuss ideas and issues related to business ethics. The theme for this year's forum is "Business Ethics: Challenges and Implications for the Private and Public Sectors". We hope that through the presentation of the research papers at the forum we can advance our understanding in these areas.

I would like to take this opportunity to welcome you to our new campus in Hengqin and also I would like to thank all conference sponsors, the conference organizing committee and all speakers and participants for their support to this conference.

Thank you and I wish you all an enjoyable and fruitful conference.

Welcome Message



Prof. Allan CHAN

Associate Vice-President and Interim Dean of the School of Business, Hong Kong Baptist University

It is our great honour to be Co-founder of the World Business Ethics Forum (WBEF) which has been jointly hosted every two years on a rotational basis by the Business Schools of University of Macau (UM) and the Hong Kong Baptist University (HKBU) starting from 2006. Both universities remain staunchly committed to supporting this signature event and dedicating significant efforts to its growth. This year, we are pleased to provide an open platform for academics and practitioners from around the world to share and discuss ideas and issues on the theme of Business Ethics: Challenges and Implications for the Private and Public Sectors.

Over the years, the HKBU Business School has put in great efforts in developing and adopting corporate sustainability as one of the major research directions to strengthen and integrate business ethics, corporate governance and corporate social responsibility in our pedagogical and research agenda. With the funding support from the University Strategic Development Fund, we have started a large-scale project entitled "Corporate Sustainability: A Community Dialogue" encompassing various research activities, publications, public forums and seminar series to promote sustainable business concepts and best practices among students, academic and the community at large.

Taking this opportunity, I would like to extend my immense gratitude to the speakers, supporting organizations, sponsors and all other parties who have contributed to the success of the 2014 WBEF.

Keynote Speaker

Prof. Simon Shun-Man HOPresident of Hang Seng Management College (HSMC)
Hong Kong

Prof. Ho is President of Hang Seng Management College (HSMC) in Hong Kong. He obtained a BA degree from the University of Washington (USA), a MSc degree (with Distinction) in Information Systems from the London School of Economics (UK), a PhD degree in Accounting and Finance from the University of Bradford (UK), and a Certificate in Higher Education Management and Leadership from the University of California, Berkeley (USA). He was a Commonwealth Scholar and is a certified public accountant in the UK, Australia and Canada.



Currently, he is the Editor-in-Chief of the *Asian Journal of Business Ethics* (Springer), and Member of the Editorial Board of the *Journal of Business Ethics* (Springer), *Advances in Business Ethics Research* (Springer), and the "Corporate Governance Literature Series" of Nankai University.

In public services, he is Chairman of the Hong Kong Corporate Governance Forum, Council Member of the China Higher Education Association, Board Member of Monte Jade Science and Technology Association, and Advisor to a number of international bodies. He is also a Senior Research Fellow at the Centre for Strategic Economic Studies, Victoria University, Australia, and Member of Academic Committee of the Hong Kong Scholar Scheme organised by the Society of Hong Kong Scholars.

Prior to joining HSMC, Prof. Ho was Vice Rector (Academic Affairs) of the University of Macau (UM) from 2009 to 2014. He served as Dean of the School of Business and concurrently as Founding Director of the Centre for Corporate Governance and Financial Policy (CCGFP) at the Hong Kong Baptist University (HKBU) from 2004 to 2009. Previously, he was Director of the School of Accountancy from 1995 to 2002 and Director of the Centre for Accounting Disclosure and Corporate Governance from 1998 to 2004 at The Chinese University of Hong Kong (CUHK).

Keynote Speaker

Mr. Anselmo TENG Lin Seng Chairman of the Monetary Authority of Macao (AMCM) Macao

Mr. Teng joined the Monetary Authority of Macao (AMCM) in 1991. He was appointed as a member of the Board of Directors of AMCM in 1997. In 1999, he was appointed Chairman of the Board of Directors and has stayed in that position through and after the return of Macao to China on 20 December 1999.

Mr. Teng holds other positions in bodies serving the community, such as the Economic Development Committee of the Government of the Macao Special Administrative Region and a member of the Consultative Committee of Macao Pension Fund. Besides, he is the President of the General Assembly of the



Institute of Financial Services of Macao. Mr. Teng is also the President of the Audit Committee of the Institute of European Studies of Macao.

Mr. Teng was born in Macao and he completed his tertiary and postgraduate studies abroad. He is a Fellow of the Hong Kong Institute of Bankers (HKIB).

The 5th WBEF

Keynote Speaker

Mr. Frank YIH

President of Rotary Club of Shanghai Chairman and Founder of HuaQiao Foundation

Mr. Frank Yih was born in 1934 in Shanghai, China. He attended high school in Nan Yang Model Middle School, Shanghai, China. At the beginning of 1950s, Mr. Yih moved to Hong Kong. Thereafter, he graduated from London University, England in 1959 with a BS degree, and from Massachusetts Institute of Technology (MIT), USA in 1960 with a MSc degree, both in Chemical Engineering.

After graduation, Mr. Yih was employed by Fairchild Corp. in Mountain View, California, USA, as a Process Engineer, thus joined the IC work group which came up in 1961 with the world's first integrated circuit using silicon planar process which proved far more superior than Germanium products. Mr. Yih successfully



introduced low-cost mass production and high tech plastic materials to reduce IC manufacturing costs by a wide margin.

At the end of 1962, Fairchild USA assigned Mr. Yih to HK to set up Fairchild Hong Kong Ltd. which was the very first semiconductor company in Southeast Asia that specialized in intricate silicon type semiconductor assembly. Thereafter, American companies with high tech products came in droves to this part of the world to establish their manufacturing facilities.

In 1964, Mr. Yih led Zau's family in establishing Microelectronics Ltd. in Hong Kong which was the first transistor manufacturer beginning from silicon wafers processing through diffusion and masking to the finish products. At that time, it was first in this part of world.

In 1965, Mr. Yih joined General Micro Electronics called GMe in Silicon Valley, California, USA, the first MOS IC house in the world. GMe assigned Mr. Yih to establish a wholly owned assembly in Kaohsiung Export Processing Zone as the Managing Director, establishing the very first semiconductor firm in Taiwan. GMe was later acquired by Philco-Ford and the company trained many engineers and entrepreneurs in the electronics industry. Today electronics export is No.1 in Taiwan. Many founders of successful multinational reputable companies like Pantronix, San Jose, California, Complex Electronics in Manila & Liton in Taiwan even Acer learned the trade at Philco-Ford and its spin-off organization. Mr. Yih's

contribution in successfully planting seeds for Taiwan economic success and his role in bringing up the island's international competitiveness are widely recognized and acknowledged.

After 5 years, the company grew to 1,700 employees but the parent company's Research and Development Dept. failed to bring out new and advanced IC products. In 1970, Mr. Yih left Taiwan to pursue his independent career dream in Singapore. He joined hands with Intersil Cupertino, California, USA and established Intersil Singapore (Pte) Ltd. as Managing Director.

In 1973 Mr. Yih returned to Taiwan and founded the 100% self owned Asionics Taiwan Inc. & became the pioneer of Taiwan electronic watch industry, and expanded into Manila, Philippines and established Asionics Philippines, Inc. in 1978, which was the beginning of the era of Asionics group of companies in Southeast Asia.

Drawn by the desire to modernize China and to respond to the nation's open door policy, Mr. Yih returned to his roots, which is Shanghai, China in summer, 1992, and entered an agreement with ChangNing United Industrial Reconstruction Corp. Located at 1279, ZhongShan West Rd. to establish a new IC manufacturing joint venture. The first phase of the project is to build a 14 story ultra clean facility for Asionics IC assembly as well as leasing other floors for high tech Research and Development firms or for multinational companies' offices in Shanghai.

Mr. Yih and his family are American citizens and have a permanent home in Los Altos, California, near Silicon Valley USA about 40 miles south of San Francisco, 5 miles from Stanford University. He is the most experienced IC pioneer and electronics entrepreneur in this part of the world. He has personally participated in the economic miracles of the 3 dynamic dragons in Southeast Asia, namely Hong Kong, Taiwan & Singapore. Mr. Yih is a firm believer that western investment and modern management are key factors in bringing up the standards of living and livelihood of people in this region and has committed his life and wealth to achieve this objective.

Conference Schedule at a Glance

December 8, 2014 (Monday)				
TIME	Session	Title / Speaker	Venue	
16:30 - 18:00	Registration Welcome Reception Sponsored by ICBC (Macau)		Grand Hyatt Macau*	
18:00 - 20:00	VIP Welcome Dinner Sponsored by OCBC Wing Hang Bank Limited		Grand Hyatt Macau*	
December 9, 2014 (Tuesday)				
TIME	Session	Title / Speaker	Venue	
08:30 - 09:00	Registration & Refreshment		G/F	
09:00 - 09:30	Grand Opening of WBEF 2014		G012	
09:30 - 10:30	Keynote Speech – Prof. Simon Shun-Man HO President of Hang Seng Management College (HSMC), Hong Kong G012 Topic: Strategic CSR: Enhancing Corporate Values via Social Innovations		G012	
10:30 - 11:00	Coffee Break			
	Session 1	Business Ethics, Corporate Social Responsibility and Sustainability (I)	G006	
11:00 - 12:30	Session 2	Business Ethics and Management (I)	G015	
	Session 3	Compliance of Business Ethics (I)	G025	
12:30-13:00	Shuttle bus Arrangement (Conference Venue ⇒ Fortune Inn Restaurant)			
13:00 - 14:30			Fortune Inn Restaurant*	
14:30 - 16:00		Invited Session I Japanese Business Management Under Globalization Era Sponsored by Banco Nacional Ultramarino	G006	
	Session 4	Education of Business Ethics in Schools and Companies	G005	
	Session 5	Influence of Business Ethics on Corporate and Consumers' Behavior (I)	G025	
16:00 - 16:30		Coffee Break		
	Session 6	Special Session: Chinese Research	G005	
16:30 - 18:00	Session 7	Business Ethics in Financial Industry (I)	G006	
	Session 8	Business Ethics and Media	G025	

December 10, 2014 (Wednesday)					
TIME	Session	Title / Speaker	Venue		
08:30 - 09:00		Registration & Refreshment	G/F		
	Session 9	Business Ethics, Corporate Social Responsibility and Sustainability (II)	G005		
09:00 - 10:30	Session 10	Influence of Business Ethics on Corporate and Consumers' Behavior (II)	G006		
	Session 11	Business Ethics in the Financial Industry (II)	G025		
10:30 - 11:00		Coffee Break			
11:00 - 12:30	Invited Session II Ethical Issues in Practice Sponsored by Bank of China Macau Branch		G006		
	Session 12	Compliance of Business Ethics (II)	G005		
	Session 13	Business Ethics and Management (II)	G025		
12:30 - 14:00		Lunch	G012		
	Session 14	Influence of Business Ethics on Corporate and Consumers' Behavior (III)	G005		
14:00 - 15:30	Session 15	Business Ethics in the Gaming & Hospitality Industry (I)	G006		
	Session 16	Business Ethics in the Financial Industry (III)	G025		
15:30 - 16:00	Coffee Break				
16:00 - 17:00	Keynote Speech – Mr. Frank YIH President of Rotary Club of Shanghai Chairman and Founder of HuaQiao Foundation Topic: The Role and Responsibility of Business Leaders in Philanthropy				
17:00 - 17:30		Shuttle bus Arrangement (Conference Venue ⇒ Grand Hyatt Macau)			
17:30 - 18:30	Cocktail Reception Grand Hy		Grand Hyatt Macau		
18:30 - 21:00	Keynote Speech – Mr. Anlsemo TENG Lin Seng Topic: The Constant Changes in the Financial World: The Importance of Business Ethics from the Regulator's Point of View Chairman of the Monetary Authority of Macao (AMCM), Macau Gala Dinner & Best Paper Award				
December 11, 2014 (Thursday)					
TIME	Session	Title / Speaker	Venue		
09:00 - 09:30		Registration & Refreshment	G/F		
	Special Session - Mr. Jose Oliveira Publisher and Editor in Chief for Wiley Topic: Author Strategies for Successful Journal Publication		G012		
09:30 - 11:00	Session 17	Business Ethics in the Gaming & Hospitality Industry (II)	G005		
	Session 18	Business Ethics, Organizational Structure and Corporate Governance	G006		
		Compliance of Business Fabrica (III)	G025		
	Session 19	Compliance of Business Ethics (III)	G025		
11:00 - 11:30	Session 19	Compliance of Business Etnics (III) Coffee Break	G025		
11:00 - 11:30 11:30 - 12:00	Session 19		G025		

The 5th WRF

Paper Presentation Schedule

Session 1

December 9, 2014 (Tuesday) 11:00 - 12:30

G006

Business Ethics, Corporate Social Responsibility, and Sustainability (I)

Session Chair: Dr. Ludwig Chang, Hong Kong Baptist University

Corporate Social Responsibility and Accountability for Human Rights

Simon Handelsman, University of British Columbia

The Impact of National Culture on CSR: Evidence from Cross-regional Comparison

Namporn Thanetsunthorn, Benedictine University

The Insurance Value of Corporate Social Responsibility in the Context of Service Failure and Co-created Service Recovery

Ho-Yan Kwan, Hong Kong Baptist University

Noel Yee-Man Siu, Hong Kong Baptist University

Tracy Jun-Feng Zhang, Hong Kong Baptist University

Session 2

December 9, 2014 (Tuesday) 11:00 - 12:30

G015

Business Ethics and Management (I)

Session Chair: Prof. Raymond Loi, University of Macau

Abuse in the Name of Injustice: Mechanisms of Moral Disengagement

Raymond Loi, University of Macau Angela Xu, University of Macau

Yan Liu, Wuhan University

The Impact of Job Satisfaction and Organizational Commitment on Ethical Behavior of Chinese Employees Weihui Fu, University of Science and Technology Beijing

What Causes Us See No Evil? A Review of the Individual Factors of Ethical Sensitivity

Zhang Na, University of Science and Technology Beijing

Zhang Jian, University of Science and Technology Beijing

Session 3

December 9, 2014 (Tuesday) 11:00 - 12:30

G025

Compliance of Business Ethics (I)

Session Chair: Prof. Desmond Yuen, University of Macau

Generational ethics in the accounting profession: Recent evidence from a survey of US accountants Charles Stanley, Baylor University

Review of the Regulation on MTR

Yun-Kwong Kwok, Hong Kong Baptist University

Sung Ko Li, Hong Kong Baptist University

Chi Keung Woo, Hong Kong Baptist University

Conceptualizing Individual Income Tax Compliance in China and Hong Kong: Compliance with a Chinese Flair

Brossa Wong, Hang Seng Management College

Angus Young, Hang Seng Management College

Betty Kwok, Hang Seng Management College

Hong Weng Lei, Hang Seng Management College

Does Legal and Social Institutions Matter for Corporate Governance: Lessons from History

Khurram Raja, Zayed University

Invited Session I

December 9, 2014 (Tuesday) 14:30 - 16:00

G006

Japanese Business Management Under Globalization Era Sponsored by Banco Nacional Ultramarino

Session Chair: Prof. Jacky So, University of Macau

Management Philosophy and Global Strategy of Hyundai Motor

Yoon Dae Yon, University of Shizuoka

Issues in the Foreign Market of Japanese Manga Business

Miyako Okata, Hokkaido University

The Changes in Japanese Corporate Governance

Wang Xiao-Ping, University of Kitakyushu

Session 4

December 9, 2014 (Tuesday) 14:30 - 16:00

G005

Education of Business Ethics in Schools and Companies

Session Chair: Prof. Robin Stanley Snell, Lingnan University

Business Ethics in Higher Education

Helen Wong, Hong Kong Polytechnic University

Raymond Wong, Chinese University of Hong Kong

Developing Civic-Mindedness in Undergraduate Business Students Through Service-Learning Projects for Civic Engagement and Service Leadership Practices for Civic Improvement

Robin Stanley Snell, Lingnan University

Yin Lee Chan, Lingnan University

Hok Ka Ma, Lingnan University

Ka Man Chan, Lingnan University

Improving the Ethical Awareness and Behavior of Business ICT Professionals - An Educational Intervention

Candace T. Grant, Ryerson University

Kenneth A. Grant, Ryerson University

Session 5

December 9, 2014 (Tuesday) 14:30 - 16:00

G025

Influence of Business Ethics on Corporate and Consumers' Behavior (I)

Session Chair: Prof. Matthew Liu, University of Macau

Can Customer Loyalty Be Explained By Virtue Ethics? The Chinese Way

Kenneth K. Kwong, Hang Seng Management College

Felix Tang, Hang Seng Management College

Tian Vane Ing, Open University of Hong Kong

Alex L.K. Fung, Hang Seng Management College

Corporate Environmental Liabilities and Capital Structure

Xin Chang, Nanyang Technological University

Kangkang Fu, Nanyang Technological University

Lewis Tam, University of Macau

Trust as a resource: Trustful business relationships construction by search engine marketers

Olga Dziubaniuk, Abo Akademi University

Session 6

December 9, 2014 (Tuesday) 16:30 - 18:00

G005

Special Session: Chinese Research

Session Chair: Dr. Steven Zhang, University of Macau

时间距离提高伦理判断 (Temporal Distance Enhance Ethical Judgment)

严进 (Jin Yan), Zhejiang University

楼春华 (Chunhua Lou), Postal Savings Bank of China

Alexander Unger, University of Applied Sciences Ludwigshafen

企业环境责任规制的比较制度分析 - 基于中美典型个案的研究 (Comparative Institutional Analysis of Corporate Environmental Responsibility Regulation) 余澳, Sichuan University

Session 7

December 9, 2014 (Tuesday) 16:30 - 18:00

G006

Business Ethics in the Financial Industry (I)

Session Chair: Prof. Rose Lai, University of Macau

Does Corporate Governance Enhance Common Interests of Shareholders and Primary Stakeholders? Ninghua Zhong, Tongji University

Shujing Wang, Hong Kong University of Science and Technology

Lifting the Corporate Veil in China: Statutory Vagueness, Judicial Activitism and Shareholder Ignorance Colin Hawes, University of Technology Sydney

K.L. Alex Lau, Hong Kong Baptist University

Angus Young, University of Western Sydney

Ethical and Moral Value Approach to Financial Structured Product

David Chui, Hang Seng Management College

Session 8

December 9, 2014 (Tuesday) 16:30 - 18:00

G025

Business Ethics and Media

Session Chair: Dr. Lee Byung Hee, Bryan, University of Macau

Ethical Challenges of Social Media

Joji Nakaya, Kinki University

The Ethics and Use of Social Media in the Accounting Profession: Recent Evidence from a Survey of U.S. Accountants

Charles Stanley, Baylor University

Faking News: How a News Satire Portal Helps Uphold Journalism Ethics

Kunal Kamal Kumar, TA Pai Management Institute

Sushanta Kumar Mishra, Indian Institute of Management

Business Ethics, Corporate Social Responsibility and Sustainability (II)

Session Chair: Mr. Gordon James Kerr, University of Macau

A Normative Framework for What Chinese Corporate Social Responsibility Should Be: Implication from Three Chinese Philosophies

Shujuan Xiao, Macquarie University

Measuring Corporate Social Responsibility Report Quality Using Narratives

Volkan Muslu, University of Houston

Sunay Mutlu, University of Texas at Dallas

Suresh Radhakrishnan, University of Texas at Dallas

Albert Tsang, Chinese University of Hong Kong

Tracy Jun-Feng Zhang, Hong Kong Baptist University

Beyond TBL - A Discussion Paper on the Limitations of Contemporary Approaches to CSR Gordon James Kerr, University of Macau

Session 10

December 10, 2014 (Wednesday) 09:00 - 11:30

G006

Influence of Business Ethics on Corporate and Consumers' Behavior (II)

Session Chair: Prof. Gerard Prendergast, Hong Kong Baptist University

Mainland Chinese Visitors' Purchase of Luxury Goods in Hong Kong: A Case Study

Gerard Prendergast, Hong Kong Baptist University

Hui Sin Lam, Hong Kong Baptist University

Yip Pui Ki, Hong Kong Baptist University

Service Recovery Justice and Satisfaction: A Study of Moderating Effect of Asian Culture and Brand Equity Joseph Lok-Man Lee, Hong Kong Baptist University

Noel Yee-Man Siu, Hong Kong Baptist University

Business and the Common Good: Beyond Profit Maximization

Andrew Gustafson, Creighton University

Celesete Harvey-Gustafson, Creighton University

Session 11	December 10, 2014 (Wednesday) 09:00 – 11:30	
Dession II	December 10, 2014 (Wednesday) 07.00 - 11.50	

G025

Business Ethics in the Financial Industry (II)

Session Chair: Dr. Adrian Lei, University of Macau

Differences in Investment Behavior between Listed and Unlisted Firms in China

Lewis Tam, University of Macau

Shu Wang, University of Macau

An Analysis of Withdrawn Shareholder Proposals

Maggie Foley, Jacksonville University

Richard Cebula, Jacksonville University

Chulhee Jun, University of Macau

Corporate Social Irresponsibility and Financial Markets: Evidence from China

Michael L. Barnett, State University of New Jersey

Xing Chen, University of St. Andrews

Andreas G.F. Hoepner, University of Reading

Qian Li, University of Reading

Invited Session II

December 10, 2014 (Wednesday) 11:00 - 12:30

G006

Invited Session II: Business Ethics in Practice Sponsored by Bank of China Macau Branch

Session Chair: Prof. William H. Mobley, University of Macau

Ethical Issues in Hedge Funds

Stephanie Fan, Future Gate Capital Management

Ethical Issues in Commercial Trading

Duncan Kuo, Director of Corporate Strategy, Tencent Finance

Ethics Issues in Private Equity Industry

Kelvin Fu, Senior Executive, Special Projects, Inventis Investment Holdings

Session 12

December 10, 2014 (Wednesday) 11:00 - 12:30

G005

Compliance of Business Ethics (II)

Session Chair: Dr. Jinjuan Ren, University of Macau

Initial Public Offerings and Air Pollution

Yan Luo, Fudan University

Xiaolin Qian, University of Macau

Jinjuan Ren, University of Macau

The Paradox of Philanthropy in Game Theoretic Context

Edgar Alan N. Rayo, Ateneo de Davao University

Gaming - The Logic of Corruption

Miquel Velasco, University of Minnesota

Paul E. Johnson, University of Minnesota

Session 13

December 10, 2014 (Wednesday) 11:00 - 12:30

G025

Business Ethics and Management (II)

Session Chair: Dr. Lucy Lin, University of Macau

The Impact of Ethical and Social Responsibilities on Employee Performance: An Empirical Study in Singapore Alicia Ho, McDermott Asia Pacific Pte Ltd.

Gilbert Tan, Singapore Management University

Reexamine the Linkage between CSR and Organizational Commitment: The Role of Organizational Culture

Anthony IpKin Wong, Institute for Tourism Studies

Jennifer Hong Gao, Macau Polytechnic Institut

Lone Wolves Reciprocate Less Deviance: A Moral Identity Model of Abusive Supervision

Xiangfan Wu, Xinjiang University of Finance and Economics

Ho Kwong Kwan, Shanghai University of Finance and Economics

Yun Ma, Shanghai International Studies University

Long-Zeng Wu, Xiamen University

Frederick Hong-Kit Yim, Hong Kong Baptist University

Influence of Business Ethics on Corporate and Consumers' Behavior (III)

Session Chair: Prof. Desmond Lam, University of Macau

Predicting Socially Responsible Consumption Using the Theory of Planned Behavior

Gerard Prendergast, Hong Kong Baptist University

Alex Tsang, Hong Kong Baptist University

Effects of Corporate Social Responsibility on Customer Loyalty: The Role of Customer Value

Yandy Pui-yan Wong, Hong Kong Baptist University

Sabrina Pui-shan Yu, Hong Kong Baptist University

Frederick Hong-kit Yim, Hong Kong Baptist University

Effects of Corporate Social Responsibility on Customer Citizenship Behavior

Frederick Hong-kit Yim, Hong Kong Baptist University

Jack Pak-yu Cheung, Hong Kong Baptist University

Kelvin Kin-lok Lu, Hong Kong Baptist University

Session 15	December 10, 2014 (Wednesday) 14:00 – 15:30	G006
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Business Ethics in the Gaming & Hospitality Industry (I)

Session Chair: Dr. Amy So, University of Macau

Responsible Gambling and Customer Commitment

Guicheng Shi, Macau University of Science and Technology

Ting Cao, Macau University of Science and Technology

Matthew Tingchi Liu, University of Macau

Huimei Bu, Macau University of Science and Technology

A Study on Online Privacy Provided by Casino-Hotels in Macau

Chang Boon Patrick Lee, University of Macau

Responsibility Orientations and Attitudes towards Corporate Social Responsibilities: Views from Hospitality Students

Virginia Meng-Chan Lau, Institute for Tourism Studies

Anthony Ipkin Wong, Institute for Tourism Studies

Session 16 December 10, 2014 (Wednesday) 14:00 – 15:30 G025

Business Ethics in the Financial Industry (III)

Session Chair: Prof. Lewis Tam, University of Macau

Being Good or Being Capable: The Effects of Corporate Social Responsibility and Competitive Action on Firm Financial Performance

Kwang-Ho Kim, City University of Hong Kong

Mingchung Kim, Hong Kong Polytechnic University

Cuili Qian, City University of Hong Kong

National Stakeholder Orientation, Corporate Social Responsibility and Bank Loan Cost

Yan-Leung Cheung, Hong Kong Institute of Education

Weigiang Tan, Hong Kong Baptist University

Wenming Wang, Hong Kong Baptist University

Alibaba IPO: Corporate Governance & Shareholders' Rights

Jacky So, University of Macau

Special Session December 11, 2014 (Thursday) 09:30 - 11:00 G012

Author Strategies for Successful Journal Publication Mr. Jose Oliveira, Publisher and Editor in Chief for Wiley

Session 17 December 11, 2014 (Thursday) 09:30 - 11:00 G005

Business Ethics in the Gaming & Hospitality Industry (II)

Session Chair: Prof. Xiaoming Liu, University of Macau

Casino Cruise Ships in Hong Kong: Origins, Business Development and Related Crimes Shiu-Hing Lo, Hong Kong Institute of Education

Reappraisal on Casino's Corporate Social Responsibility in Macau: Environmental Impacts on Social Culture for the Public Sectors

Vincent Wai-Kit Ho, University of Macau

Attraction or Distraction? Corporate Social Responsibility in the Gambling Industry Tiffany Cheng Han Leung, University of St. Joseph

G006 December 11, 2014 (Thursday) 09:30 - 11:00 Session 18

Business Ethics, Organizational Structure and Corporate Governance

Session Chair: Dr. Chulhee Jun, University of Macau

The Role of Luck in the Evolution of Director Networks

Amir Barnea, HEC Montreal

Do "Multinational Ownership" and "Family Ownership" Affect CSR Performance in the India James J. Cordeiro, SUNY Brockport

Ambra Galeazzo, University of Padova

Tara Shankar Shaw, Indian Institute of Technology

M.K. Nandakumar, Indian Institute of Management

Rajaram Veliyath, Kennesaw State University

Corporate Governance and CSR Practices of Murugappa Group - A Case Study on India's Family Owned Business Conglomerate

Subramanian Shanmugasundaram, Indian Institute of Management Kozhikode

Session 19 December 11, 2014 (Thursday) 09:30 - 11:00 G025

Compliance of Business Ethics (III)

Session Chair: Prof. Charlie Sohn, University of Macau

Integrating Codes of Ethics in Hong Kong Construction Organizations - Practioners' Perspective Olugbenga Timo Oladinrin, Hong Kong Polytechnic University

Christabel Man-Fong Ho, Hong Kong Polytechnic University

Emotional Mapping and Reasoning Bases of the Decision to Blow the Whistle

Heungsik Park, Chung-Ang University

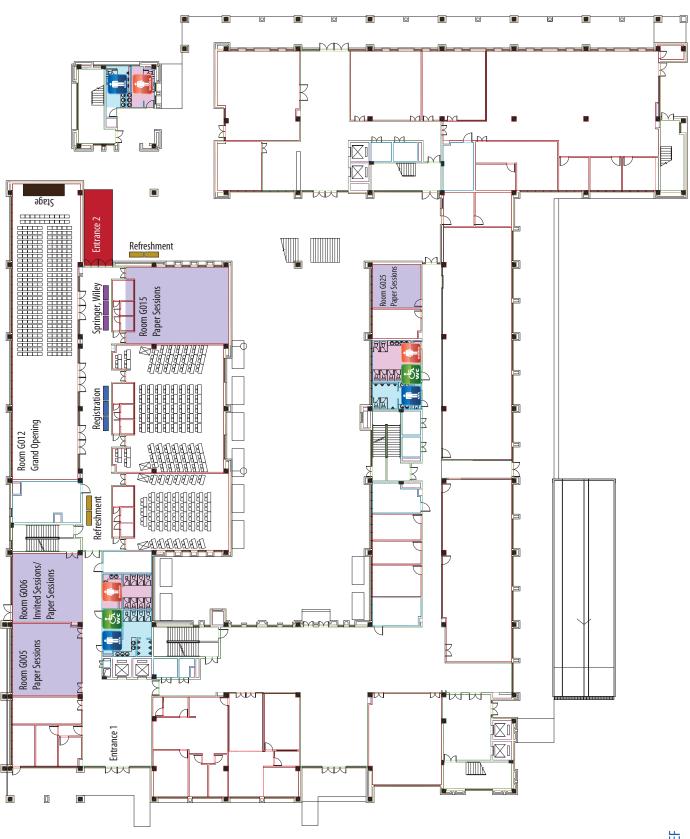
Jimoon Lee, Yonsei University

Whisleblowers in Modern Corporate Governance: A Story about the Right Incentives and Ethics in the Boardroom

Stelios Andreadakis, University of Leicester

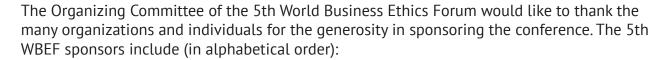
Floor Plan of Conference Venue

Ground Floor | E22 Building | Faculty of Business Administration | University of Macau



Acknowledgement

The 5th World Business Ethics Forum



Banco Nacional Ultramarino Bank of China Macau Branch ICBC (Macau) Keystone Group Leng Kuan Accounting Centre OCBC Wing Hang Bank Limited

There are a number of individual sponsors who wish to remain anonymous and to whom we owe a great gratitude to.

The Organizing Committee also would like to thank the keynote speakers Prof. Simon Shun-Man Ho, Mr. Anselmo Teng Lin Seng and Mr. Frank Yih for sharing their expertise and insightful comments and suggestions. We are grateful to the University of Macau for funding a significant portion of the conference and for providing administrative and operation support. The faculty and staff for the Faculty of Business Administration of the University of Macau have also been most supportive since the beginning, many of whom helped to make the organization of the conference so successful.

Last but not least, the Organizing Committee would like to thank the School of Business of the Hong Kong Baptist University for co-founding WBEF with our faculty more than eight years ago and for continuing to promote and improve upon it with the University of Macau making this biannual international conference a truly international event.

Organizing Committee The 5th World Business Ethics Forum

Conference Chair				
Prof. Jacky SO	Chair Professor and Dean of Faculty of Business Administration, University of Macau			
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Dr. Noel SIU	School of Business, Hong Kong Baptist University			
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OCBC Wing Hang Bank Limited



