



澳門大學
UNIVERSIDADE DE MACAU
UNIVERSITY OF MACAU



Recruitment of Vice Rector (Vice President) for Academic Affairs

The University of Macau is the leading higher educational institution in Macao: it enjoys generous support from the Macao SAR and the local community; and it is achieving international recognition for its excellence in teaching and research. The University is now embarked on an ambitious development plan, growing rapidly in terms of student numbers, and in terms of academic staff - who are recruited world-wide. A new purpose-designed campus, more than one square kilometre in size and comprising more than sixty buildings, was opened in November 2013, with the full relocation scheduled to take place in 2014. Further strategic initiatives will follow, including the establishment of the largest Residential College system in Asia. The University has a strong tradition of service to the local community; and, in keeping with its international perspective, English is the University's working language.

The University is conducting a global search for the position of Vice Rector (i.e. Vice President or Pro-Vice Chancellor) with special responsibility for Academic Affairs. In this role the successful candidate will deputise for the Rector in all academic and related matters, coordinating all academic activities at local, national and international levels that contribute to the University's strategic academic direction. He/she will also oversee the academic activities of the faculties, as well as other independent academic units, including both the appointment of academic staff and the oversight of those aspects of the University's assurance systems designed to underpin and guarantee the high quality of the University's teaching and research.

He/she should have strong academic credentials as a Full Professor or above in a reputable higher educational institution, and will preferably assume the position by the Fall of 2014.

The candidate is expected to have:

1. An earned doctorate degree;
2. Understanding of best international higher education practice, particularly in the areas of teaching and research;
3. At least 5 years experience in a senior academic management position;
4. Demonstrable competence in managing sizable groups of academics and professionals;
5. Keen interest in and strong commitment to upholding the academic quality and standard of the University.

Remuneration

The remuneration and rank offered will be competitive and commensurate with the successful applicants' academic qualifications, current position and professional experience. The current local maximum income tax rate is 12% but is effectively around 5% - 7% after various discretionary exemptions.

Application Procedure

More details about the job vacancy can be accessed at <http://www.umac.mo/vacancy>. Applicants and nominators are encouraged to send a cover letter, detailed curriculum vitae and other related materials with quotation of reference no. **VRAA/11/2013** preferably on or before **February 1, 2014** to the following address. The position will remain open until filled. The University has appointed Heidrick & Struggles International, Inc. to assist in the search process for this position. Review of applications and nominations will commence immediately. Applicants may consider their applications not successful if they were not invited for an interview within 3 months of application.

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Personal data provided by applicants will be kept confidential and used for recruitment purpose only

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An ideal place to pursue your career*